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Acting Director of Training

2 July 1959

Plans and Policy Staff

Recommendations of IG's Office in Regard Assessment and Evaluation Staff

1. Attached is a very workmanlike job done by conforming with the format suggested by you in reply to the IG recommendations pertaining to the A&E Staff.

2. Beyond these direct replies to individual IG recommendations. I am inclined to feel the IG report doesn't go quite far enough. The report discusses centralized vs. decentralized psychological services for the Agency without really asking or answering the question, "Are these activities best performed within OTR in the first place?" Prom the standpoint of the training mission, I am inclined to feel the answer is negative. What OTR needs is an Educational Support Services Staff. The training mission is not concerned with the so-called "services to management" (Agency employment and placement screening), nor is OTR primarily concerned with "support to the intelligence mission" (operational support functions). A large part of OTR's budget and manpower will still be devoted to these activities. Why not redesignate A&E as the Educational Support Services Staff? Have it perform the needed functions described in paper. Include the audio and visual aid activities under the supervision of this Educational Support Services section. Keep such psychologists as are necessary to teach case officers the psychological aspects of agent handling and recruitment and have them actually prepare and give this type of instruction. Include teacher training (instructional techniques) as a formalized responsibility of this staff. Have them monitor such activities as new teachers' attendance at the long course preliminary to actually teaching. See if more efficient procedures can be introduced. Have them participate in the selection of experienced instructors for assignment to so that people with operational backgrounds but not current teaching experience are not used in our most delicate instructional field of covert training. Document No. 2024

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3. In summary, build up our educational support services capacity by assigning appropriate A&E members to these duties and release the "services to management" and "support to the intelligence mission" functions to such other components of the Agency as are determined by the IG or other appropriate authority; for example, the management services to the Office of Personnel. the support to intelligence could be combined with activities and possibly place the entire activity as a Psychological Support Staff under rather than TSS. Result from OTR's viewpoint: increase budget and manpower savings and more emphasis on, and better support of, the Agency training mission by OTR.

SIGNED		

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